**Academic Staff Qualifications and Experience Policy**

**- Staff that are NOT IN FIELD -**

Where applicants/staff have an AQF+1 qualification (click [HERE](https://www.aqf.edu.au/sites/aqf/files/aqf-2nd-edition-january-2013.pdf) for the AQF levels and criteria) but not if the field of study being taught. Appropriate in-field experience will be considered, and professional equivalency applied. The Deans, in consultation with the DVC (Learning and Teaching), will assess academic staff member qualifications and their equivalent professional experience.

**Applicant to complete this section. Please complete the section that applies to you (depending on your qualifications and experience) and delete all others.**

Table 2:

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| --- | --- | --- | --- |
| **AQF level being taught** | **Required AQF level for staff** | **Professional experience requirement** | **Candidate examples of relevant experience**(please use this section to enter relevant experience to address the criteria for the level of course being taught) |
| AQF Level 5 Diploma(only as a stand-alone qualification) | AQF Level 6 | 5 years relevant professional experience | [enter relevant professional experience here] |
| Other evidence: consider the following in assessing equivalency:* Qualification lower than Level 6 that is in field
* Experience outside tertiary education in industry, business or government employment
* Leadership in local, state or national advisory bodies and/or community organisations
* A Fellow of relevant Learned or Professional Society (for example, CPA Australia, Australian Institute of Management).
 | [enter qualification and all relevant professional experience here] |
| AQF Level 6Associate Degree(only as a stand-alone qualification) | AQF Level 7 | 5 years relevant professional experience | [enter relevant professional experience here] |
| Other evidence: consider the following in assessing equivalency:* Qualification lower than Level 7 that is in field
* Experience outside tertiary education in industry, business or government employment
* Leadership in local, state or national advisory bodies and/or community organisations
* A Fellow of relevant Learned or Professional Society (for example, CPA Australia, Australian Institute of Management).
 | [enter qualification and all relevant professional experience here] |
| AQF Level 7Bachelor Degree | AQF Level 8 | 5 years relevant professional experience | [enter relevant professional experience here] |
| Other evidence: consider the following in assessing equivalency:* Qualification lower than Level 8 that is in field
* Experience outside tertiary education in industry, business or government employment
* Leadership in local, state or national advisory bodies and/or community organisations
* A Fellow of relevant Learned or Professional Society (for example, CPA Australia, Australian Institute of Management).
 | [enter qualification and all relevant professional experience here] |
| AQF Level 8Graduate CertificateGraduate DiplomaBachelor Honours Degree | AQF Level 9 | 5 years relevant professional experience | [enter relevant professional experience here] |
| Other evidence to consider the following in assessing equivalency:* Qualifications lower than Level 9 that is in field.
* Relevant experience outside tertiary education in industry, business or government employment
* Leadership in local, state or national advisory bodies and/or community organisations
* A Fellow of a relevant Learned or Professional Society (for example, CPA Australia, Australia Institute of Management)
 | [enter qualification and all relevant professional experience here] |
| AQF Level 9Masters Degree by Coursework | AQF Level 10 | 5 years relevant professional experience | [enter relevant professional experience here] |
| Evidence to consider the following in assessing equivalency:* A qualification lower than Level 10 that is in field
* Relevant experience outside tertiary education in industry, business or government employment
* Leadership in local, state or national advisory bodies and/or community organisations
* A Fellow or member of relevant Learned or Professional Society (for example, CPA Australia, Australian Institute of Management)
 | [enter qualification and all relevant professional experience here] |