

**Sexual assault or sexual harassment incident**



**Safety first**

Get to a safe place and seek support from:

- Emergency services - 000 (24/7)
- Student Success Centre Manager (students) – 02 9466 1025 (Mon-Fri 9am-5pm)
- Vice President (People and Training) (staff) – 02 9466 1195 (Mon-Fri 9am-5pm)
- Manager on Duty – call 0429 994 590 (24/7)
- NSW Sexual Violence Helpline - 1800 424 017
- Sexual Abuse and Redress Support Service - 1800 211 028
- Sexual, Domestic and Family Violence Helpline - 1800 943 539
- Rainbow Sexual, Domestic and Family Violence Helpline - 1800 497 212



**Immediate support**

Your wellbeing is our priority and we encourage you to make use of Institution's free and confidential services. The Student Success Centre Manager (students) or the Vice President (People and Training) (staff) can provide access to a range of confidential support irrespective of the course of action you choose to take.



**Formal complaint (internal)**

You can make a formal complaint at any time via the Complaints and Appeals Policy and associated procedures (students) or the grievance procedures in the Employee Handbook. It is YOUR decision.

The Student Success Centre Manager (students) or the Vice President (People and Training) (staff) can provide confidential support to help navigate this process.

**Formal report to police (external)**

You can make a formal report to the police at any time. It is YOUR decision

The Student Success Centre Manager (students) or the Vice President (People and Training) (staff) can provide confidential support to help navigate this process.

**Informal / disclosure**

If you are unsure about, or you do not wish to make a formal report, that is YOUR decision. Confidential support services are still available to you.



**Ongoing support**

Regardless of whether you choose to make a formal report, your wellbeing continues to be our top priority. A wide range of internal and external support services are available. For students, this may include academic support for your studies. The Student Success Centre Manager (students) or the Vice President (People and Training) (staff) can provide access to a range of confidential support services.